

KASW
EEO PUBLIC FILE REPORT
June 1, 2018 - May 31, 2019

Nexstar is an equal opportunity employer and considers applicants for all positions without regard to race, color, gender, national origin, age, religious creed, disability, marital status, pregnancy, sexual orientation, veteran status, citizenship or any other characteristic protected by law.

I. VACANCY LIST

See Section II, the "Master Recruitment Source List" ("MRSL") for recruitment source data

Job Title	Recruitment Sources ("RS") Used to Fill Vacancy	RS Referring Hiree
Photographer, News	1-6, 8-9, 11-13	8
Account Executive, Sales	1-7, 9-13	13
Executive Assistant	3, 9, 11-13	9
Programming & Research Analyst	9-10, 13-14	13
MultiMedia Journalist	9, 13	9
Account Executive, Sales	9, 13	13
Digital Content Producer	8-9, 13	8
Programming & Research Analyst	9-10, 13-14	13
Digital Content Producer	7, 9, 13	13
Digital Content Producer	9, 13	13

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II. MASTER RECRUITMENT SOURCE LIST ("MRSL")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
1	602 Communications 1011 Lyndhurst Falls Ln Knightdale, North Carolina 27545 Phone : (919) 280-8224 Url : http://602communications.com/tv-broadcasting/post-GraemeNewell Manual Posting	N	0
2	Arizona Broadcasters Association 426 N. 44th Street Suite 310 Phoenix, Arizona 85008 Phone : 602-252-4833 Url : http://www.azbroadcasters.org Jennifer Latko Manual Posting	N	0
3	Arizona State University 555 N Central Ave Suite 302 Phoenix, Arizona 85004 Phone : 602-496-7430 Url : http://cronkite.asu.edu Email : mike.wong@asu.edu Mike Wong	N	0
4	DirectEmployers Association Quad III, Suite 100 9002 N Purdue Road Indianapolis, Indiana 46268 Phone : 317-874-9000 Url : http://www.us.jobs Job Postings Manual Posting	N	0
5	Employee Referral	N	2
6	Grand Canyon University 3300 W Camelback Road Phoenix, Arizona 85017 Phone : 602-639-6606 Url : http://www.gcu-csm.symplicity.com Career Services Manual Posting	N	0
7	Indeed, Inc. 6433 Champion Grandview Way Building 1 Austin, Texas 78750 Url : http://www.indeed.com Marianthe Kolivas Manual Posting	N	2

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II. MASTER RECRUITMENT SOURCE LIST ("MRSLS")

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS Over Reporting Period
8	Intracompany Transfer	N	2
9	Nexstar Media Group, Inc. 545 E. John Carpenter Freeway Suite 700 Irving, Texas 75062 Phone : 972-764-6715 Terri Bush Manual Posting	N	12
10	Spots N Dots 1635 Old Highway 41 Suite 112-338 Kennesaw, Georgia 30152 Phone : 888-884-2630 Url : http://www.spotsndots.com Job Postings Manual Posting	N	2
11	Tvjobs.com Broadcast Employment Services, P.O. Box 4116 Oceanside, California Phone : 800-374-0119 Url : www.tvjobs.com Email : jobs@tvjobs.com Fax : 1-760-754-2115 Mark C. Holloway	N	0
12	www.mediagignow.com 717 Green Valley Road Suite 200 Greensboro, North Carolina 27408 Phone : 336-553-0620 Url : http://www.mediagignow.com Email : customerservice@mediagignow.com MediaGigNow.com	N	0
13	Your Phoenix CW 645 E Missouri Ave Suite 100 Phoenix, Arizona 85012 Phone : 480-661-6161 Url : http://www.yourphx.com Jana Padilla Manual Posting	N	14
14	Ziprecruiter 40 E. Rio Salado Pkwy 200 Tempe , Arizona 85281 Alan Bachmura Manual Posting	N	2
TOTAL INTERVIEWS OVER REPORTING PERIOD:			36

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III. RECRUITMENT INITIATIVES

	Date	Type of Recruitment Initiative (Menu Selection)	Brief Description Of Activity	No. of Stations Participants	Participant Title
1	6/1/2018	Establishment of an intern program designed to assist members of the community	KASW has an established internship program that allows students to gain practical experience in all areas of our operations, including news, production and digital. KASW hosted four (4) interns, from Arizona State University, during the 2018 Summer Semester and five (5) interns, from Arizona State University, during the 2018 Fall Semester.	3	Vice President/General Manager Executive Producer News Producer
2	3/22/2019	Participation in events or programs sponsored by educational institutions	KASW personnel attended the Excellence in Journalism Conference, which was held in Phoenix AZ. During that event, potential employees were able to discuss broadcasting jobs in general and at the Station and provided guidance on how and where to apply for jobs at Nexstar.	1	Vice President/General Manager